



**YOUTH JOB CENTER**  
**ANNUAL REPORT 2017-2018**  
**#LOOKINGAHEAD**

LETTER FROM THE EXECUTIVE DIRECTOR  
AND BOARD CHAIR

Dear Youth Job Center Friend,

Fiscal year 2018 was an exciting year for Youth Job Center (YJC), filled with opportunity, continued innovation, and significant accomplishments, all of which we are proud to share in this report. During the year, YJC continued to advance its mission: **“Success for young people, in the workplace and in life.”** We expanded and revised programs, built a stronger financial foundation, and strengthened relationships with employer and community partners. YJC expanded career planning options in high schools to include all viable career options, whether they start with a job, apprenticeship, training, or college. Through this work we believe we can help prevent young people from becoming disconnected from work and school and help the next generation move out of poverty and onto a successful path.

YJC envisions a future where all young people have the support to move toward a meaningful career where they can take pride in their contribution. Today, YJC provides a robust set of services to more than 2,000 youth each year from across Chicagoland, supporting them onto a lifelong career path.

In 2017-18, Youth Job Center integrated additional career options in its post-secondary planning curriculum, delivered in our high school partner classrooms. This resulted in our staff assisting more than 1,200 students to create post-secondary career plans. Additionally, YJC worked with teachers, post-secondary planning teams, and school leadership to change the conversation with students about college attainment, including promoting alternative opportunities that lead to living-wage careers. The YJC team also provided students with continued assistance after graduation, connecting them to resources, training programs, and support that aided them in finding meaningful, life-long employment.

In YJC’s Out-of-School Youth programs, staff developed a new method of employer engagement by integrating employer-specific needs into the training curriculum, resulting in a delivery structure and content that engages youth and builds essential skills while meeting the needs of the workforce. YJC also worked with employers to increase their understanding of the barriers many young people face and trained employer staff and management on how to effectively work with young people who experience those challenges.

At YJC we take great pride in our strong programs; however, we know we cannot accomplish our work alone. Without the support of our community, partners, and donors none of this would be possible. YJC relies on strong relationships with schools, municipalities, and youth-serving agency partners throughout Chicago, resulting in an extensive network of resources and support for our youth. Our success is your success.

As the world continues to change around us, we embrace the need to be innovative and adaptive. As the needs of our communities evolve, we evolve too. In the coming years YJC will continue to build on the successes of our 2017-18 fiscal year. We hope that you will join us.

Together we can build a stronger community, one job at a time.

Sincerely,

Karen Tollenaar Demorest  
Executive Director

Scott Hurwitz  
Board Chair

Youth Job Center provides high-quality programs at the intersection of youth development, workforce development, and career planning. In our programs young people develop the skills, patience, self-efficacy, and confidence they need to overcome challenges and adjust their plans over time.

YJC programs serve two distinct populations: In-School Youth (ISY), ages 14-18, and Out-of-School Youth (OSY), ages 16-25.

The goal of YJC’s In-School Youth Programs are threefold:

- 1) Assist graduating seniors in transitioning successfully into the next phase;
- 2) Provide post-secondary planning support, focused on career and job options outside of the traditional college path; and
- 3) Provide youth with a positive first job experience, which has been shown to have a significant impact on their trajectory, leading to increased income and reduced likelihood of unemployment.

The goal of YJC’s Out-of-School Programs is a lasting and successful job placement on a career path toward economic self-sufficiency.



# IN-SCHOOL YOUTH (ISY) PROGRAMS

YJC’s In-School Youth (ISY) Program provides young people who are still in school with the knowledge and skills they need to pursue employment and career advancement after they have transitioned out-of-school. YJC’s In-School Youth Programs are:

YJC@

youth who received post-secondary planning, workforce and professional skills training — 1,259

youth provided with in-depth one-on-one career advising — 715

GAP INC. THIS WAY AHEAD

149 — youth trained

132 — youth working in paid internships

81 — youth offered part-time employment at Gap, Old Navy, and Banana Republic Stores

SUMMER CORPS

22 — youth hired as ABC Boosters

17 — youth hired as Summer Tutors

2 — youth hired as corporate interns

# OUT-OF-SCHOOL YOUTH PROGRAMS

YJC's Out-of-School Youth Programs provide young adults with in-depth personalized career exploration and advising, work readiness training, connections to fellow youth-serving agencies, job placement, career pathways training programs, and follow up support. These services assist young people in developing hard and soft skills, connect youth with agencies that can help address significant barriers such as homelessness or a criminal history, and provide support that help young people maintain employment and pursue opportunities for career advancement. YJC's Out-of-School Youth programs are:



## WORK READINESS TRAINING AND CORE SERVICES

— 334 — young people served

## CAREER PATHWAYS

62 — young people served

55 — young people completed the Retail / Customer Service Career Pathway

7 — young people completed the Automotive Career Pathway

55 — young people enrolled in Workforce Innovation & Opportunity Act services

28 — young people provided with in-depth follow up support

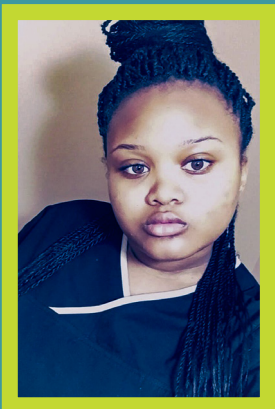
### TAMERA BOSTON - OUT-OF-SCHOOL YOUTH

Tamera was referred to the Youth Job Center in January 2018 by the City of Evanston Youth and Young Adult Outreach Team. For years, Tamera had planned to go to college, working hard to make sure her grades were strong. But in the August before she was set to start college, Tamera learned that she didn't have the money to pay for tuition. Like many young people, Tamera had to put her college plans on hold and work after high school graduation. Tamera did not giving up on her dream of going to college though, and came to YJC looking for another path to school, saving money so that one day she could make that dream a reality. YJC helped Tamera get hired with Wintrust Bank in March 2018, where she has excelled in her work. Tamera has built great relationships with her peers and supervisors, and in September 2018 was promoted from Bank Teller to Universal Banker, receiving a salary increase in the process. Keep up the good work Tamera!



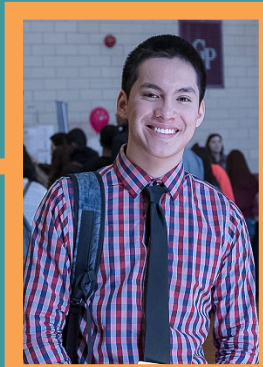
### BRINITY JOHNSON – YOUTH JOB CENTER ALUMNI

Brinity Johnson came to the Youth Job Center in June 2017, after graduating from Robeson High School in Chicago's Englewood neighborhood. She enrolled in Youth Job Center's Summer Corps, where she worked with YJC Career Advisors to explore career paths, ultimately deciding that she wanted to pursue a career in healthcare. After completing the program, Brinity enrolled in YJC's Career Pathways program, where she was able to complete a training program to become a state Certified Nursing Assistant (CNA). She did so well during the clinical portion of the training program that she received and accepted an offer for permanent employment from the nursing home hosting the clinical portion of her training program. Brinity's goal is to continue pursuing her education in healthcare. Because she was certified prior to enrolling in post-secondary education she was able to access an accelerated program at Malcolm X College to obtain her Associate Degree in Applied Science in Nursing to be a Registered Nurse. With the help of YJC, Brinity is enrolled in school full-time, working part-time, and expects to graduate within two years and move into a hospital setting. Way to go, Brinity!



### CRUZ SALGADO – IN-SCHOOL YOUTH

As a senior at Gage Park High School, Cruz was always an advocate for others, participating with organizations like Students With Voices. When Cruz decided that he wanted to do more than odd jobs for his own financial self-sufficiency he recognized he needed someone who could help him advocate for himself. Cruz reached out to his Youth Job Center Career Advisor, NuDonna Williams, who helped Cruz improve his resume and practice interviewing techniques. NuDonna also put Cruz in touch with YJC's Employer and Partner Relations Manager, Julia Brownfield, who let Cruz know about a hiring event in his area. Equipped with his new and improved resume and lots of interviewing experience, Cruz attended the event and impressed an employer so much that they offered him a job on the spot. Way to go Cruz! We cannot wait to see what the future has in store for you!





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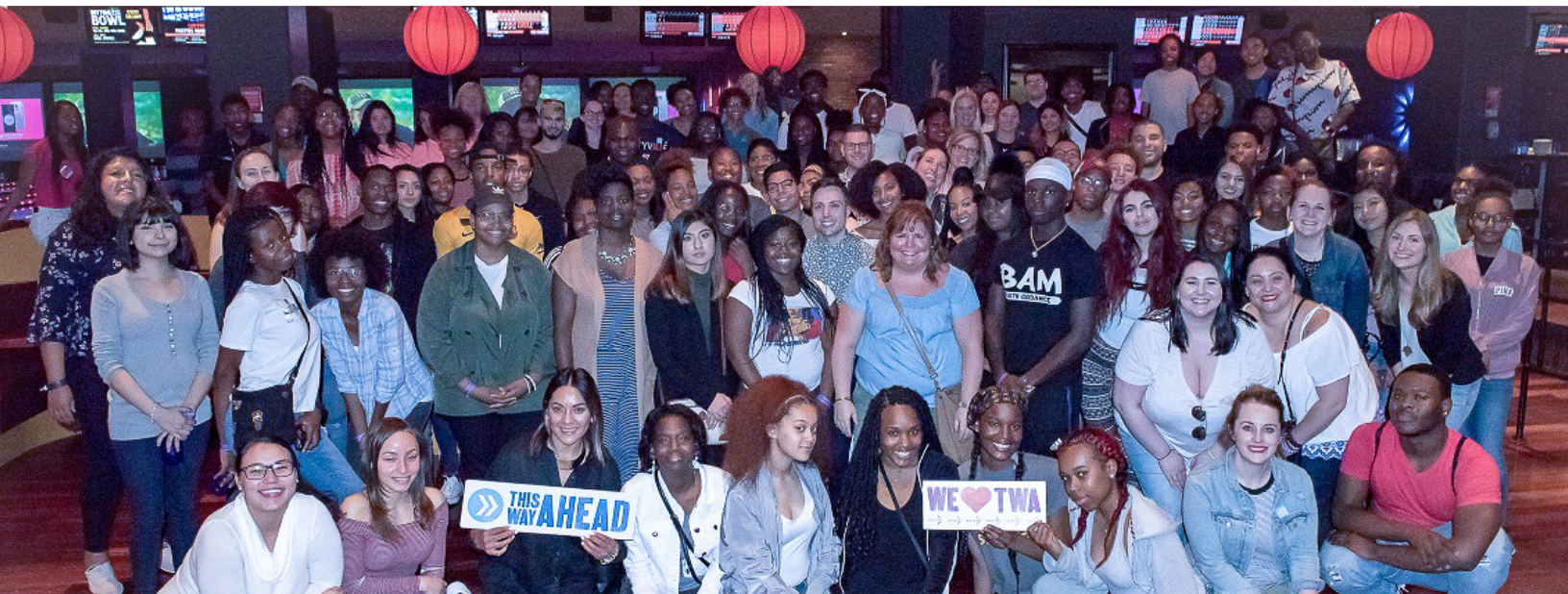
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James B. Moran Center for Youth Advocacy  
JCPenney  
Jewel Osco  
Job Corps  
Journey's Shoes: Old Orchard Mall  
JP Morgan Chase: Dearborn  
King's Kiddie Kingdom  
Kozy's Cyclery  
Lawrence Hall  
Le Chef Gourmet  
Let Us Entertain You  
Levy Restaurants  
Little Caesar's Pizza  
Local Initiatives Support Corporation (LISC)  
Lock Chicago: Escape Games  
Loran Hyundai  
Loyola Limited  
Lyfe Kitchen  
Macy's: Michigan Avenue  
Mariano's  
Mather High School  
Mather Lifeways: Evanston  
MB Financial





McGaw YMCA  
Meez Meals  
Metro PCS  
Metropolitan Family Services  
Michigan Shores Club  
Nando's Peri Peri  
National Able  
Neighbor Scapes  
New Moms / Bright Endeavors  
Nike Town  
Nordstrom: Old Orchard Mall  
Northwestern University  
Northwestern University Residential Services  
Oakton Community College  
Oceanique  
Okashi: Belmont & Clark  
Old Navy  
Olive Harvey College  
Ombudsman Alternative Education  
Patisserie Coralie  
Peer Services  
Petsmart: Niles  
PLS Check Cashing and Transportation Services  
Portillo's: Skokie  
Presence Saint Francis Hospital  
Raise the Floor Alliance  
Reba Early Learning Center  
Reba Place Day Nursery  
Right at School, LLC  
Rue 21  
Salvation Army: Sherman  
Sam's Club  
Select Serv  
Sherman Dodge Chrysler Jeep RAM  
Shop and Save  
Signal 88  
Smoque BBQ  
Southwest Organizing Project (SWOP)  
Spoil Me Hair Salon  
Starbucks  
State Farm: Evanston (Dodge Ave)  
Stericycle  
Sullivan High School  
Supreme Auto Repair  
T. J. Maxx  
T.A.P/Sodexo  
Taking Care of our Seniors  
Target Greatland: Evanston - Howard St.  
Target: Chicago - Addison St  
Teen Living Program  
The Great American Bagel  
The Harbour  
The Illinois Center for Rehabilitation and-  
Education: Roosevelt  
The Night Ministry  
The Recyclery

The Recyclery Collective  
ThriveChicago  
Titan Security Group  
TJ Maxx  
Tony's Finer Foods  
Total Facility Maintenance, Inc.  
U.P.S  
U.S. Messenger & Logistics, Inc.  
Umoja Student Development Corporation  
Union League Boys & Girls Clubs  
Walgreens: Chicago Ave  
Walmart  
Weedz Landscape Contractors LLC  
Wells Community Academy  
Wendy's: 6324 Western  
Whole Foods Market  
Wingstop- Niles  
Wintrust Bank  
Woodbridge Nursing Pavilion  
Youth and Opportunity United  
YWCA of Evanston / North Shore



#LOOKINGAHEAD

# YOUTH JOB CENTER, INC.



## STATEMENT OF FINANCIAL POSITION AS OF JUNE 2018

ASSETS	FY18
Cash & Restricted Cash	\$ 519,786
Receivables, net of allowance	210,875
Facilities & Equipment	374,213
Endowment	25,767
Other Assets	5,922
<b>TOTAL ASSETS</b>	<b>\$ 1,136,563</b>
<b>LIABILITIES &amp; NET ASSETS</b>	
Payables & Accruals	\$ 84,230
Mortgage	263,351
Unrestricted Net Assets	271,339
Temp. Restricted Net Assets	497,744
Perm. Restricted Net Assets	19,899
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 1,136,563</b>

## STATEMENT OF FINANCIAL ACTIVITIES AS OF JUNE 2018

REVENUE	FY18
Government Grants	\$ 430,122
Private & Corporate Grants	924,174
Individual Contributions	151,820
Special Events	126,700
Other revenue	5,236
<b>TOTAL REVENUE</b>	<b>\$ 1,638,052</b>
<b>EXPENSES</b>	
Program Services	\$ 1,043,791
Management & General	149,139
Fundraising	193,670
<b>TOTAL EXPENSES</b>	<b>\$ 1,386,600</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ 251,452</b>



Youth Job Center is deeply committed to providing the youth and young adults of Evanston and Chicago with the support they need to fulfill their potential and step onto the path to a meaningful career. Our work in the coming years will focus on providing youth with career options early on, delivering innovative and effective training, strengthening employer relations, and becoming a thought leader in youth and workforce development. To make our vision a reality, a future in which all young people have the support to build a successful future, we rely on you. Whether it be a financial contribution, volunteering at an event, collaborating in programs, or simply telling others about the work of YJC, your support makes a difference.

We hope that you have enjoyed this report and ask you to consider supporting the work of the Youth Job Center in the coming year. Together we can build a stronger community, one job at a time.



**Youth Job Center**  
Getting a job. Launching a future.